



SEVENTH-DAY ADVENTIST CHURCH

Conference Strategic Plan
2007-2010



Fiji Mission of the
Seventh-day Adventist Church

37 Queens Road, Suva, Fiji.



Fiji Seventh-day Adventist Church members on the move.



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Our Vision:

Growing & Going Home Together

Our Mission:

To achieve Conference Status by 2010

Our Key Objectives:

- At all times drive for effective church management accountability, and to recognise that God is the supreme owner of the Seventh-day Adventist Church in Fiji;
- Fiji Mission operations are reliable and efficient by maintaining a culture that is Christ centred;
- All church members and leaders are competent and have ownership of the Fiji Mission's operations;
- To be as self sustainable as possible and has the capacity to grow.

Message by the President Fiji Mission.



I give my humble praise and gratitude to God for His blessings upon the Mission in the past and in this quinquennium. For both our success and challenges, we acknowledge His power and guidance. This has given us the assurance and confidence to move the Fiji Mission forward to fulfil the mission mandated to the Seventh-day Adventist Church in order that Jesus may come soon as He has promised.

Fiji Mission (FM) is not just another organisation. It is a religious organisation which consistently strives to attain and maintain professional and spiritual values at every level. At the same time, FM also endeavours to accomplish its Vision, **“Growing and Going Home Together”**, which is our hope in Jesus Christ the source of all salvation.

To attain its Vision, FM has developed a Strategic Plan for 2007 to 2010. Local pastors, church leaders and members will play a significant role in the implementation and monitoring of this four year Strategic Plan. The Strategic Plan empowers the local churches to achieve their goals.

Therefore churches become the pow-

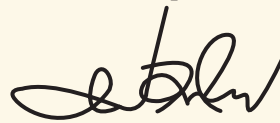
erhouse of change and growth potential. This Strategic Plan enables the local churches to:

- comfort the grieving
- heal the broken hearted
- build bridges to potential converts
- offer truth to the confused
- provide service to the needy
- reach out to the forgotten and downtrodden and
- reconnect with missing church members who have gone astray

I am confident that the Strategic Plan 2007 – 2010 will guide Fiji Mission in its effort to deliver the best services to its workers and church members throughout Fiji. I am also hoping that in return these key stakeholders will show confidence in the Fiji Mission leadership and will cooperate to assist FM achieve its strategic goals.

I wish to commend all those who have participated in the strategic planning process. Your tireless effort and time are highly appreciated. Your dedication and sacrifice, together with God’s guidance will definitely move the Fiji Mission forward.

We dedicate our plans to God.



Pastor Aseri Suka
President

Message by the General Secretary



Status by 2010”.

This strategic initiative has been undertaken by the Fiji Mission. Never before has there been a master plan that matches resources with strategic goals.

The formation of Fiji Mission’s Strategic Plan 2007 – 2010 is a synthesis of strategies from the General Conference, South Pacific Division, Trans Pacific Union and Fiji Mission. We are united in diversity and commissioned by God in Revelation 14: 6 – 12 and Mathew chapter 28: 19, 20. Our Vision as a church, “**Growing and Going Home Together**” encapsulates the hope we have in Jesus Christ that will build a proactive faith community that fosters love, acceptance and forgiveness.

In ensuring that Fiji Mission focus on its Vision and Mission a Corporate Strategic Plan has been developed focusing on the following six (6) key areas:

- (1) **Education,**
- (2) **Leadership/Accountability,**
- (3) **Disciple Making,**
- (4) **Communication,**
- (5) **Infrastructure,**
- (6) **Finance.**

Fiji Mission has a Strategic Plan to assist all its operations to fulfil its mission, “**To achieve Conference**

The Fiji Mission Strategic Objectives to support the Vision and Mission are:

- At all times drive for effective church management accountability, and to recognise that God is the supreme owner of the Seventh-day Adventist Church in Fiji;
- Fiji Mission operations are reliable and efficient by maintaining a culture that is Christ centred;
- All Church members and leaders are competent and have ownership of Fiji Mission’s operations;
- To be self sustainable as possible and has the capacity to grow.

Fiji Mission encourages all local churches to engage in activities that will fulfil the above Strategic Objectives.

This Conference Strategic Plan 2007 – 2010 has undergone a long process since its inception in 2007. It has been discussed in various committee and church meetings. In addition to that, it will have a wide awareness plan to all church leaders and key members. Commendable feedbacks have been received and have been very encouraging. Upon completion, this document will be made available to all Fiji Mission employees, church leaders and key members.



Pastor Wame Sausau
General Secretary

The Major Achievements of Fiji Mission.

Adventist Education - Distinctively Different!



When the Suva Adventist High School opened its doors in 1993, pioneer students noticed the schools motto, freshly painted on the main highway signage which read “**Better than before**”. Fifteen years later and with a roll of 277 students coming from Suva and as far as Navua and Tailevu, current principal Mr Kaminieli Tausere commented that the motto has not changed.

“There has been no reason to do so. Students have come and gone and now work for the government, private sector and the church. We have had our fair share of challenges and disappointments. However we praise God for the success. He has brought our way as well. I have been in the teaching profession for 28 years and I believe that every child is precious to God. This year 2008, our theme is **Let Go and Let God**. We chose this theme because we wanted students to be led by God in everything. Academic excellence is our priority but a place and part in Gods eternal kingdom for each student is our ultimate goal. We are therefore proud of our unique identity.

The school offers:

- compulsory and examinable Bible

- lessons in all classes;
- a week of prayer with special speakers each term;
- a baptismal class resulting in students being baptized;
- a chapel period each week that includes speakers from non - government organizations who speak on relevant issues to students;
- low staff to student ratio making counselling and individual help possible;
- clubs—to recognize and develop students’ interests and hobbies; Clubs are conducted twice a term and culminates in an open day to show case the creativity of students and what they have produced. Clubs offer training in flower arrangements, music, photography, screen printing, science – which does experiments and models of things,cooking and baking, woodwork, and agriculture;
- the USP Foundation program: one of the three schools in Fiji to do so;

“When I met a former student who has become successful in town or in church, I smile with satisfaction.” said **Mr. Tausere**

And what do former students have to say about the Suva Adventist High School?





Vodafone Accountant -

“That is my school. I love the learning environment and panoramic harbour views”.

**Medical officer at the Labasa Hospital
Dr Akuila Tabuavou-**

“The school prepared me to love and care for people regardless of their religious or ethnic background”.

Former student and now Head of Commerce department at the School Mr. Apolosi Dakua -

“Your efforts are rewarded when your students succeed. It is great to be part of the team”.

Westpac Bank, Technical Officer - IT dept, in Suva - Kaminieli Lomani – Form 1 to form 6 (1997 to 2003) -

“I learnt a lot of leadership skills. Teachers were dedicated”.

Current student **Waisake Rabuatoka** who turned 16 in January, 2008. He has been at Suva Adventist High School for 4 years -

“If I had a choice, I won’t go anywhere else because I learn other things about God that I will not learn from other schools”.

Mr Savenaca Ramakosoi the Director of the Fiji Mission Education department says that -

“All our schools accept non Adventist children. It is an evangelistic opportunity

and our programs are geared to make an eternal difference in the life of every child. That’s what sets us apart. At the Suva Adventist High School, 20% of the students come from non Adventist homes. The percentage is higher in some of our other schools”.

The Fiji Mission operates two high schools and 10 primary schools. Church members, local community and the government are partners in funding the Adventist Education system.

Media Ministry Changes Lives!

Under the call sign ‘**HOPE FM**’, Fiji Missions Christian Radio station has been sharing the message of Hope since 2003. From its early and humble beginnings, people of all ages and from all walks of life now tune in daily to FM 97.6.

The idea of a radio station was first floated by the then Fiji Mission President, Pr Tom Osborne. In 2003, the Fiji Mission Executive Committee sought the assistance of the Adventist Media Centre in Sydney and by March 2003, Australian and Radio Station owner, Mr Phil Ward, was in Suva setting up the station. Housed in the Community Services Building located at the Church headquarters in Suvavou, the radio signal covers Suva, east to Nausori and south-west to Navua.

“People have called us to say that they



have been blessed listening to HOPE FM” says **Semi Francis**, who hosts the Breakfast Show. “While other stations are filled with empty chatter, popular music and catchy commercials, HOPE FM offers listeners a refreshing choice of Gospel Music and 60 seconds thought provoking ‘sermons’ that kick starts their day”.

HOPE FM also offers listeners a free (correspondence based) Bible study program through its Discovery Centre.

Seventy five (75%) of correspondents are of Indo-Fijian backgrounds.

Khalid was a devout Muslim until he discovered Jesus via the Discovery lessons. He was baptized early in 2007. Adopted by the Vatuwaqa Seventh-day Adventist Church, Khalid has not only found Hope, he has indeed found a new Home. Excited about his new found faith, Khalid recently brought three other Indian women to Church.

“In God’s time, I am praying that they too will join the church”, said **Pastor Kelera Rokeva** who does home and office visitations for Bible correspondence students.

“Whoever imagined that God will use this humble radio station to touch lives? I have met many listeners. I have done personal Bible studies and laughed and cried with them. I have also witnessed their baptisms. **HOPE FM** has changed lives! I praise God for that”, she added.

Here are some letters from our listeners 2006 - 2007:

Kaushal Sharma, Labasa -
‘I had been doing Discovery Guide courses. Since then my life has changed. May God

bless your ministry and change lives of people like mine”

Joana Lesianawai, Suva -
“I attend the Suva Christian Community school. My father is a Roman Catholic and my mum a Methodist. This course has blessed me and I know God better. It’s like I have moved another step closer to God”.

Paulini Kaleca -
“I am 50 years old. I stay home with my grandson. My husband works in Monrovia for the UN. My son is with the British Army in Germany and my daughter at the Sheraton Resort in Nadi. I am a Methodist. I listen to Hope FM at night. I do not regret studying your lessons and I have even shared it with my friends”.

Peceli Naudi, Suva -
“I was a devout Catholic. All my relatives are Catholics. My wife is an Adventist. For years I was under the bondage of the devil. I have been to several Adventist Evangelistic Meetings but I did not change. Then I got very sick and during that time I was introduced to the Discovery lessons. I then attended a Revelation Seminar. On August 28 I got baptized. Thank you for the truth”.



What a Friend!



DECEMBER 7, 2007.

News Release.

“HOPE TV”, the worldwide 24/7 Seventh-day Adventist Church Television channel was on air in the greater Suva area during last Christmas. “It has been exciting to see how God has opened doors and led in this project” said Mike Sikuri, former Director for the Adventist Media Network in Fiji.

Church President, Pastor Aseri Suka added that “Our nation is searching for answers. Now for the first time, the Message of Hope will be beamed free-to-air direct into homes, schools and offices in the City of Suva. I am excited and the church is excited to TELL SUVA via this medium about Jesus because not only is HE the answer, He is a special Friend”.

Television rebroadcast equipment was air freighted and arrived on Tuesday December 4, 2007 from Australia. It cleared Customs

on the following day. A team of three engineers from Power COM arrived Tuesday December 11 from Brisbane. They worked with riggers, electricians, Church Media and ICT staff to install and test equipment. Adventist Church members in Media and Telecommunication organisations in the country continued to provide strategic and specialist advice for the project. The installation work was completed by Monday December 17 with ‘testing’ commencing soon after.

Downlinked at the Church headquarters in Suvavou, the HOPE TV Signal is transmitted via a microwave link up to the transmission tower, located next to the Tamavua Seventh-day Adventist Church. It is broadcasting to Suva and the greater Suva area from that site. Costing in excess of \$100,000, the bulk of the funding has been provided by the Seventh-day Adventist Church in the Trans Pacific Region and the South Pacific Division. Please pray for the success of this project.



The Evangelism within the Indo-Fijian Community in Fiji



The three angels' message is to "preach the gospel to every nation, kindred, tongue and people." (Rev. 14:6) This includes everyone on the face of the earth. Fiji is a multiracial, multicultural, and multi-religious nation and comprising Hindus, Muslims, Sikhs, Rabians, Rotumans, Chinese and others. There are many ethnic groups among the Indo-Fijians; north and south Indians, Muslims, Gujarati, Punjabi etc. The population of Fiji is 995,949. Hindus make up 38% (344,260) and Muslims 12% (72,476) (Bureau of Statistics, Fiji, 2006). Christians are generally working among only two ethnic groups of Indo-Fijians; the North and South Indians. The other ethnic groups are virtually untouched. It is a challenge for the Seventh-day Adventist Church to reach these ethnic groups with the three angels' message.

The Church is God's appointed agency for the salvation of men. It was organized for service, and its mission is to carry the gospel to the world. From the beginning it has been God's plan that through His Church shall be reflected to the world, His fullness and His sufficiency. The members of the Church, those whom He has called out of darkness into His marvellous light, are to show forth His glory. The church is the repository of the riches of the grace of Christ; and through the church will eventually be made manifest, even to "the principalities and powers in heavenly pla-

ces," the final and full display of the love of God. Ephesians 3:10. (AA 9.1)

Lay Training

There has been a number of training programs for lay members in last two years and the result is showing in baptisms. For the first time there are a number of active lay members in some of our churches. This year, 2008 we will continue to train and equip our members for evangelism. The future of the church looks bright in this area.

Small Groups

Most of our churches are organized in small groups and this is strengthening our members spiritually. A church company was formed out of the small group strategy in Savusavu recently. Pastor Roshni Devi was instrumental in this.

Ministers

In 2007, we have had 7 Indo-fijian ministers which includes a lady.

Lay Members.

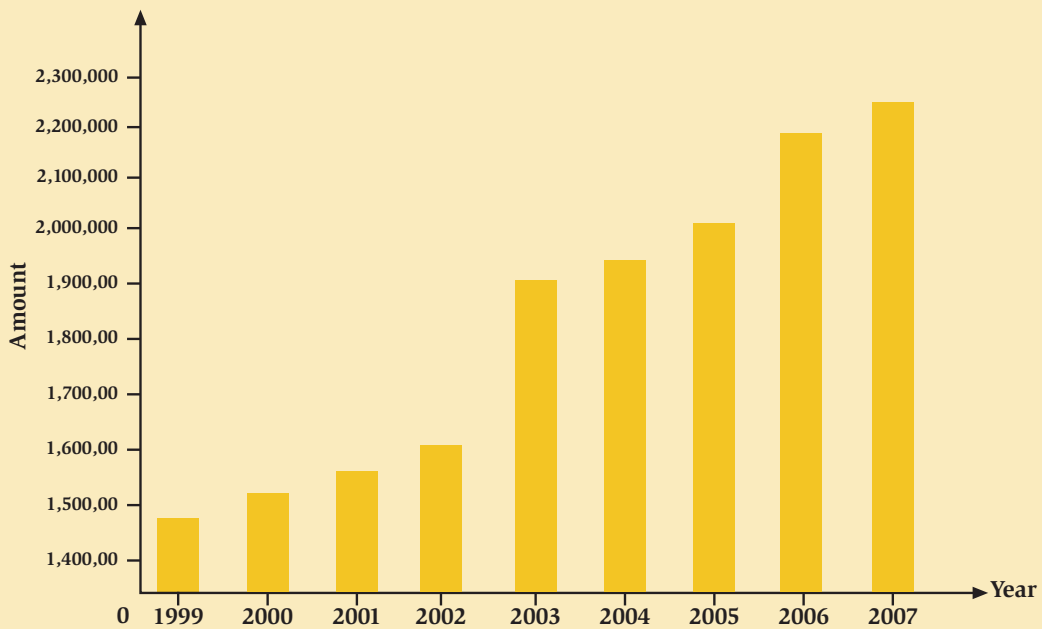
In 2008 lay members will run public evangelism. We are equipping them to be involve in public and personal evangelism. This year, 2008 we will conduct at least 10 public evangelism meetings by our ministers and we expect a great result. Our total baptism in 2007 was 40 which is the highest recent years.

Fiji Mission Baptism And Membership; 2002 – 2007



* In 2007, the total number of churches were 144 and companies were 146.
 * In 2007, a total of number of women pastors were 5.

Fiji Mission Tithe Figure 2002 - 2007





Our Key Strategic Areas of Focus:

The Conference Strategic Plan is projected under six (6) key areas of focus. Fiji Mission anticipates to implement, monitor and achieve the targets and goals that have been set over a four year time frame.

Figure 1 – shows the key objectives extracted from the Conference Strategic Plan 2007–2010.

Figure 2 – shows the Conference Strategic Budget (2010)

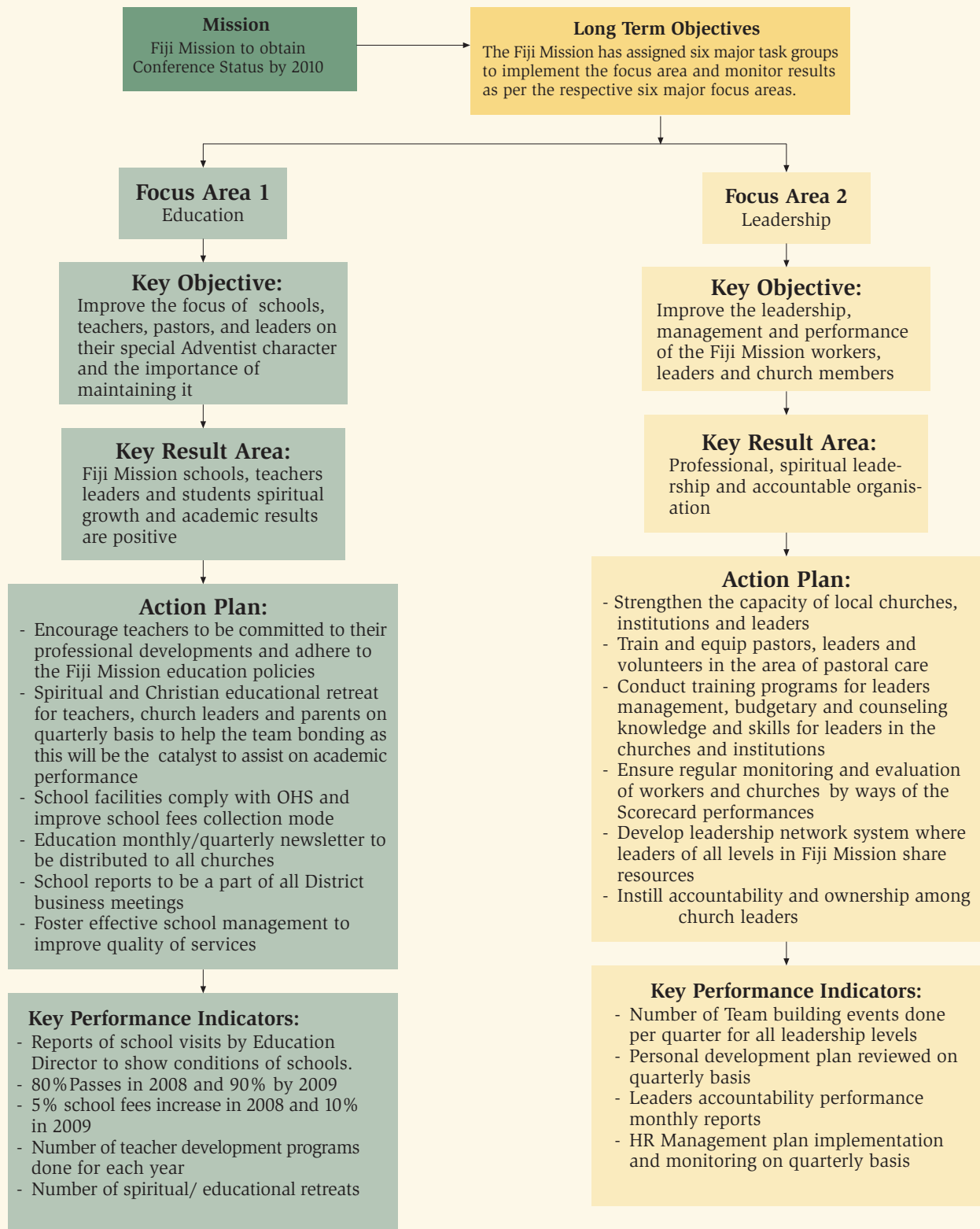
Figure 3 – has the Fiji Mission Operational Structure to illustrate the levels of administration, strategic relations and chain of communication.



The faces of women Pastors in the Seventh Day Adventist Church in Fiji.

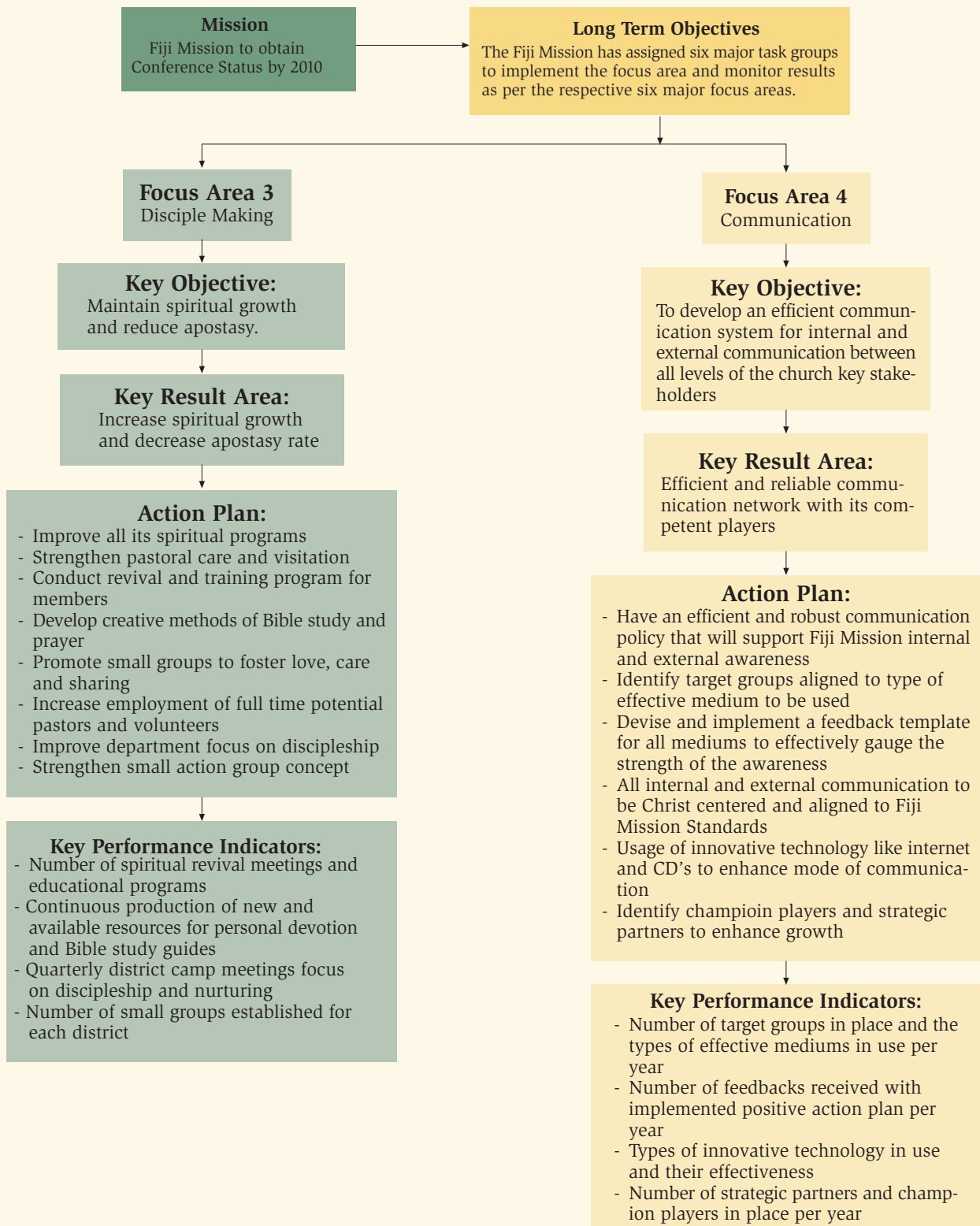


Figure 1 Conference Strategic Plan 2007 - 2010





(Cont.) Figure 1 Conference Strategic Plan 2007 - 2010



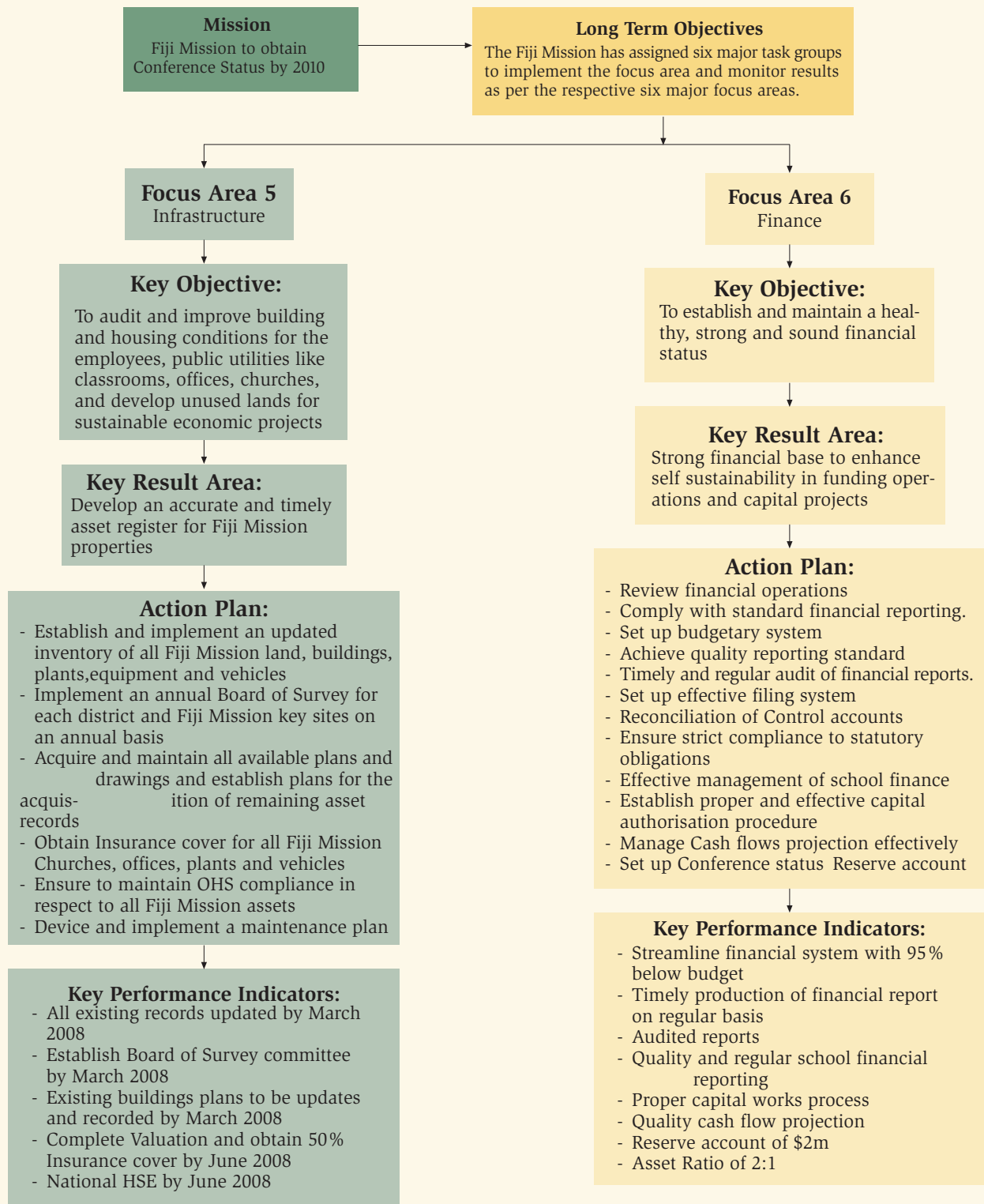


Figure 2 - Conference Strategic Budget (2010)



Figure 2 - Conference Strategic Budget 2007 – 2010

Seventh-day Adventist Church - Fiji Mission Operating Budget 2007 - 2010

	Budget 2008	Budget 2009	Budget 2010
OPERATING INCOME			
Tithe Revenue	2,360,000	2,500,000	2,600,000
LESS: Tithe Deductions	443,680	475,000	494,000
Net Tithe Revenue	1,916,320	2,025,000	2,106,000
Total Other Income	185,400	197,400	229,400
Planned Giving	133,333	170,000	200,000
Total TPU Appropriation	250,447	249,000	248,000
TOTAL OPERATING INCOME	2,352,167	2,471,400	2,583,400
EXPENDITURE			
Administration and Departmental	702,739	736,477	769,853
Field	1,121,867	1,178,858	1,232,282
Education	346,500	363,296	379,760
Housing Net Expenses	41,500	44,485	46,501
Deuba Camp	(3,685)	0	0
Miscellaneous	123,246	86,499	90,419
Capital Purchases	20,000	19,771	20,667
Working Capital			
New Mission Initiative		42,014	43,918
TOTAL OPERATING EXPENDITURE	2,352,167	2,471,400	2,583,400
OPERATING SURPLUS/DEFICIT	0	0	0
BEFORE DEPRECIATION			

Figure 3 Fiji Mission Organisational Structure

